



Title: Swim Instructor

Reports To: Aquatic Program Coordinator

Nature of position: Seasonal, outdoor pool (8 weeks, approximately 20 hour per week)

Description:

The Swim Instructor is responsible for teaching and evaluating candidates participating in the Royal Lifesaving Swim for Life and Canadian Swim Patrol programs.

Responsibilities (but not limited to):

- Be familiar with Royal Lifesaving Swim for Life program and know how to use course materials effectively
- Providing swimming lessons in a group lesson or private lesson; teaching swimming techniques, swimming strokes, and water safety rules to students with varying swimming abilities.
- Prepares and follows a creative lesson plan for each class.
- Classes are conducted to meet the needs, ages, and level of development of the participants in the class.
- Instructors are always responsible for class safety. They must be continually aware of actual or potential dangers to participants and practice preventative lifeguarding including accident and incident prevention i.e. behavioral concerns, potential accidents or collision.
- Maintains neat, complete and accurate records of attendance and progress for all participants including preparation of progress reports. All comments on report cards must be relevant and written clearly with proper spelling. All learn to swim worksheets and leadership test sheets must be completed and handed in on the last day of program.
- Communicate regularly with participants and their parents, as appropriate, to ensure they are aware of progress.
- Provide for the health and safety of participants, including ensuring that all teaching and practice areas are free of hazards, and that materials and equipment are safe.
- Works as part of the Aquatic Services team and ensures good communication with other instructors, lifeguards and the Aquatic Program Coordinator. Alerts the Aquatic Program Coordinator of any problem that is either a potential danger to participants or a disruption of their enjoyment.
- Respond to accidents, provide First Aid, and write incident safety reports.
- Performs water chemistry test as required.
- Attend all training sessions.
- Other duties as assigned.

Requirements:

- Current Lifesaving Swim for Life Swim Instructor Certification, or equivalent.
- Current CPR & First Aid Certification.
- Previous teaching/lifeguarding experience is an asset.
- Satisfactory Criminal Record.
- Effective decision making, communication, time management and supervisory skills.

Compensation:

- \$20.00 per hour